



In partnership with



CERTIFICATE OF COMPLETION

This is Awarded to

Dawit Gerim

For successfully completing the Dereja Academy Accelerator Program held in 2024 for three Months; August, September and October organized and delivered by Dereja in Partnership with Mastercard Foundation.

Lishan Seyoum
Director of Projects

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Soft Skills	Description
Self-discovery	As self-awareness is the benchmark for growth and endeavor, the module covers various tools that one can implement in the due process of self-discovery. Self-discovery is by far a lifelong journey that could be enhanced through a broad understanding of the use and tools of implementation. Tools like SWOT analysis, Johari's window, life mapping, and many more are addressed here.
Building self-image	Covers the concepts which shape how the trainees see themselves such as self-esteem, self-concept, and core beliefs with some aspects of emotional Intelligence. It helps the trainees to construct their self-image in a positive manner and provides them with tools on how they could build their personal brand.
Communication	Communication is key for effective engagement with others in a personal and professional setting. In this module insight into different modes of communication such as verbal, non-verbal, and written communication is deliberated. The module covers essential techniques of effective communication, tips for functional team engagement, and addressing issues in a professional setting.
Analytical Thinking	Covers the skills which are essential to enable trainees to make a well-informed decision, which could in fact affect their performance and career. It discusses critical thinking, creative thinking, problem-solving, and decision-making skills that are crucial to gather information, articulating, visualizing and solving complex problems.
Effective planning	Covers the task planning and management skills which are essential in the professional world. The module discusses task and time management steps and methods; and planning tools that will assist the trainees in planning and managing routine activities and different projects that will highly affect their performance.
Personal financial Management	Covers a wide range of topics in relation to responsible financing which includes saving and investing our personal wealth and provides different tools for allocating your income for a better future.
Understanding Gender at Work place	Covers concepts of sex and gender in the context of a professional setting and puts forward ways to tackle gender-based stereotyping, discrimination and harassment in the workplace.
Effective Job searching	The module focuses on how to search for a job within a given job market, CV and resume preparation and writing a compelling cover and motivation letter and how to prepare for an interview.

Professional Skill Course	Description
Computer Science and Information Technology Human Resource Project Management Marketing and Sales Accounting and Finance Customer Service Business Development Services	<p>It is structured to assist candidates in developing industry-specific skills demanded by the labor market. The trainees will be able to familiarize themselves with online platforms that will teach them new skills and build their profiles. The trainees are expected to become competitive in the job market after completing at least one course from the selected set of courses</p> <p>Computer Science And Information Technology</p>

Career Guidance	Description
	<p>The final segment of Dereja Academy Accelerator Program.</p> <p>The objective of the sessions are:</p> <ul style="list-style-type: none"> - To enable the trainees to get a glimpse of how the professional world works. - To show the trainees how to build a career based on the industry selected - To equip the trainees with tools on how to plan and build their careers from ground up. - Provided in line with trainees professional skill course <p>Delivered by professionals (Industry Experts) who have amassed years of skills and experience</p>

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